## DIGITAL SKILLS FOR YOUTH (DS4Y) PEI PROGRAM INFORMATION



'Digital Skills 4 Youth PEI'(DS4Y PEI) is a new internship opportunity for Island youth delivered by Skills PEI with funding support from Innovation, Science and Economic Development Canada (ISED). The DS4Y PEI program will focus on connecting recent graduates to meaningful employment and giving them the skills to succeed in the digital economy.

Skills PEI will partner with Island businesses or non-profit organizations who will act as 'Intern Host Organizations' (IHOs). IHOs will provide a recent graduate with professional experience and an opportunity to learn.

#### WHO CAN APPLY?

Eligible employers must demonstrate that they;

- are a for-profit business or not-for-profit organization with fewer than 500 employees
- can provide a valuable employment opportunity that includes an aspect of technology
- have the appropriate administrative support and capacity to train and mentor the intern to enhance and maximize the intern's experience

#### **PROJECT ELIGIBILITY**

All types of proposals will be considered; however, priority will be given to employers who can provide the most beneficial experience to the intern, and provide the possibility of the internship leading to long-term employment. Special consideration will also be given to employers in rural areas, as well employers looking to hire youth facing employment barriers, Indigenous youth, members of a visible minority group, persons with disabilities, and women.

#### **PROJECT DURATION**

All internships must conclude by April 2021.

#### **EMPLOYEE ELIGIBILITY AND SELECTION**

Once approved to hire an intern under DS4Y PEI an employer will commence the hiring process. The employer is free to hire the intern they feel will best serve their needs, but they must meet the following criteria;

- Be between 15 and 30 years of age at the start of the internship
- Have recently completed post-secondary studies, meaning a degree or diploma program from a recognized institution
- Be legally entitled to work in Canada
- Be a Canadian citizen, permanent resident or person who has been granted refugee status

- Not in receipt of Employment Insurance during their internship and
- Self-assess as unemployed or underemployed, meaning they are employed below their level of education and/or hold parttime employments
- · Not be an immediate family member of the employer

### **APPLICATION PROCESS**

To be considered for a DS4Y PEI intern opportunity the employer must provide Skills PEI with;

- A completed DS4Y PEI Application Form
- A detailed job description outlining the duties the intern can expect, the proposed wage and terms of employment, and how your company will be providing an experience which will contribute to the intern's skill set

#### **FUNDING**

Through the DS4Y PEI funding, Skills PEI will provide the IHO with a maximum of \$21,500 per intern in salary funds, understood to be 75% of the intern's total salary. The salary funding requested can be lesser, but the IHO must contribute minimum 25% of the total.

Skills PEI will also allocate \$4,000 per intern for 'Digital Skill Training' and 'Soft Skill Training' to be completed during the internship. This will be supported at no cost to the IHO, although the IHO must agree to allow the intern to participate.

#### APPLICATION DEADLINE

Skills PEI will now support applications on a first come, first served basis until program funds are committed.

#### WHERE CAN I GET MORE INFORMATION?

You can visit our website at **www.skillsPEI.com**, call SkillsPEI's General Inquiries Line at 1-877-491-4766 or visit one of the following SkillsPEI offices:

Atlantic Technology Centre Provincial Building Future Tech West Access PEI 176 Great George St, Charlottetown 548 Main St, Montague 454 Main St, O'Leary 120 Heather Moyse Dr, Summerside 902-368-6290 902-838-0674 902-859-8898 902-438-4151



Canada



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DS4Y PEI is a new wage subsidy program designed to help connect dynamic employers with post secondary graduates.

# **DO YOU HIRE PEOPLE WHO WORK IN:**

- Customer Service
- Tourism
- The Trades
- Manufacturing/Automation
- Not-for-Profit

- Administration
- Accounting/Bookkeeping
- HR
- Marketing
- Tech/Web Design

Or any other positions that include the use of technology? Then DS4Y PEI might be a fit for you!

For more information, please contact Emma Werner, DS4Y PEI Coordinator ecwerner@gov.pe.ca 902-620-3625

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